



WAKE COUNTY PUBLIC SCHOOL SYSTEM
FUTURE TEACHERS

Future Teachers Program

An Introduction for Prospective Applicants

January 25, 2024

Welcome!



Hello, I'm
Sherri Morris.
It's a pleasure
to meet you!

Thank you for your
interest in the WCPSS
Future Teachers Program.

Guiding Protocols



Mics Off

During tonight's presentation,
please keep microphones
muted to minimize background
noise.



Guiding Protocols

The chat feature will be available to you throughout this afternoon's meeting and I'll be responding to questions at the end of today's session as time permits.





Desired Outcomes

By the end of today's information session, participants will receive answers to the following questions:

- **What** is the WCPSS Future Teachers Program?
- **Who** can apply to Future Teachers?
- **Why** should I apply to Future Teachers?
- **What** is expected of Future Teachers?
- **Where** can I access the Future Teachers application?
- **When** can I apply?

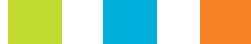


What is the WCPSS Future Teachers Program?



What is WCPSS Future Teachers?

The WCPSS Future Teachers program is a unique grow-your-own recruitment initiative that recruits WCPSS high school seniors to become WCPSS teachers.



What is WCPSS Future Teachers?

By identifying, recruiting, & developing **internal talent**, the district seeks to fill teaching vacancies with a diverse group of applicants who are effectively prepared, fully-licensed, & invested in the success of WCPSS.

I Am Wake.
The story continues with me.



What is WCPSS Future Teachers?





Who Can Apply to Future Teachers?



Who Can Apply?

WCPSS High School Seniors who plan to major in K-12 education & who are committed to becoming WCPSS teachers



Who Can Apply?

WCPSS high school applicants may choose to attend any accredited college or university that offers a major in K-12 education and that leads to eligibility for a NC teaching license.



Why Should I Apply to Future Teachers?

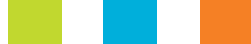
Why Should I Apply to Future Teachers?

- WCPSS Early Hire Agreements
- Tailored professional learning
- Monetary stipends
- Support from Human Resources throughout college and during the employment search

Why Should I Apply to Future Teachers?

Future Teachers sign **Early Hire Agreements** for teaching jobs with WCPSS **before** they graduate from high school!

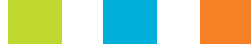
- A ***guaranteed teaching position*** for which the student is eligible & licensed
- Does not assign the student to a specific school or job
- Future Teachers submit employment applications & interview with schools to find their teaching “homes.”



Why Should I Apply to Future Teachers?

The annual **Future Teachers Professional Learning Conference** provides Future Teachers with a “head start” on their WCPSS teaching careers.

- Sessions led by WCPSS administrators & subject area experts
- Sessions **tailored** to students' places along their teacher preparation journeys
- Opportunities to **build professional connections** with peers & WCPSS staff



Why Should I Apply to Future Teachers?

Future Teachers receive participation stipends for attending the required professional learning conference - up to **\$4,500** over 4 years.

Year	Amount
1	\$750
2	\$750
3	\$1500
4	\$1500



Why Should I Apply to Future Teachers?

Future Teachers have a direct line to Human Resources throughout their college careers and our office promotes Future Teachers graduates to schools and helps to coordinate job interviews with schools, as needed, when it's time for students to begin their WCPSS employment searches.



What is Expected of Future Teachers?

What is Expected of Future Teachers?

Participation in the annual Future Teachers Conference is required.

- Third week of May
- Students' first conference is the May following the freshman year of college



Future Teachers Cohort 5

What is Expected of Future Teachers?

- **Major in education** and earn a **bachelor's degree in education**
- Be eligible for a NC teaching license upon graduation
- **Keep WCPSS HR informed** about any changes related to majors, licensure areas, and college transfers
- Communicate regularly with HR on **progress toward graduation**
- Satisfy all WCPSS **application & hiring criteria**
- Intend to **teach with WCPSS** for at least 3 years

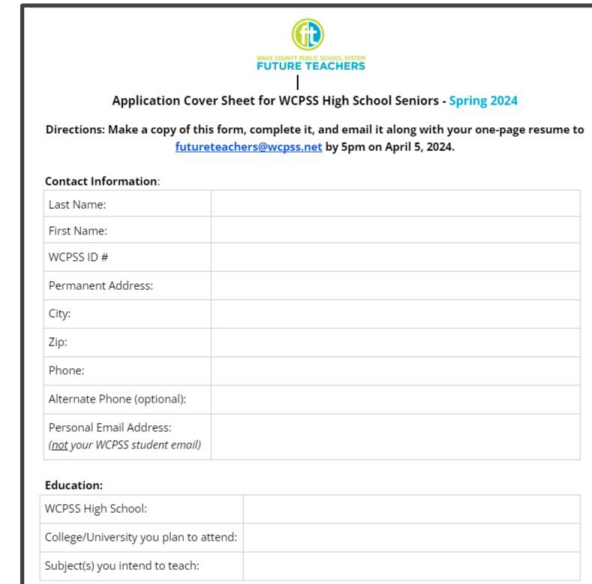


Where Can I Access the Application?

Where Can I Access the Application?

Participation in Future Teachers is based on an **application & selection process** that includes:

- Application Cover Sheet
- Résumé
- References (2)
- In-person Interview



The screenshot shows the 'Application Cover Sheet for WCPSS High School Seniors - Spring 2024'. At the top is the 'FUTURE TEACHERS' logo. Below it, the title 'Application Cover Sheet for WCPSS High School Seniors - Spring 2024' is centered. The instructions state: 'Directions: Make a copy of this form, complete it, and email it along with your one-page resume to futureteachers@wcpss.net by 5pm on April 5, 2024.' The form is divided into two main sections: 'Contact Information' and 'Education'. The 'Contact Information' section includes fields for Last Name, First Name, WCPSS ID #, Permanent Address, City, Zip, Phone, Alternate Phone (optional), and Personal Email Address (with a note to not use the WCPSS student email). The 'Education' section includes fields for WCPSS High School, College/University you plan to attend, and Subject(s) you intend to teach.

Contact Information:	
Last Name:	
First Name:	
WCPSS ID #	
Permanent Address:	
City:	
Zip:	
Phone:	
Alternate Phone (optional):	
Personal Email Address: <i>(not your WCPSS student email)</i>	

Education:	
WCPSS High School:	
College/University you plan to attend:	
Subject(s) you intend to teach:	



When Can I Apply?



When Can I Apply?

Applications for Cohort
10 will be accepted
February 1st through
April 5th.

2024 Future Teachers Application Timeline	
Application window opens	February 1, 2024
Application window closes	April 5, 2024
Interviews for eligible applicants	February - April 2024
Notification of selection decisions	April 19, 2024
Future Teachers Signing Day	May 2, 2024



Contact Information



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Q&A: How Can I Help?